



How to shape future health and safety leaders

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How to shape future health and safety leaders



Session objectives:

- Explore the issue of an ageing profession
- Introduction to the IOSH Future Leaders programme
- Discover how you can support the next generation of OSH Leaders

About IOSH

The Chartered body for safety and health professionals



- Institution of Occupational Safety and Health
- Founded in 1945
- More than 47,000 members in 130 countries
- Our vision is a safe and healthy world of work

My career into H&S

The future of health and safety

The issue: an ageing profession

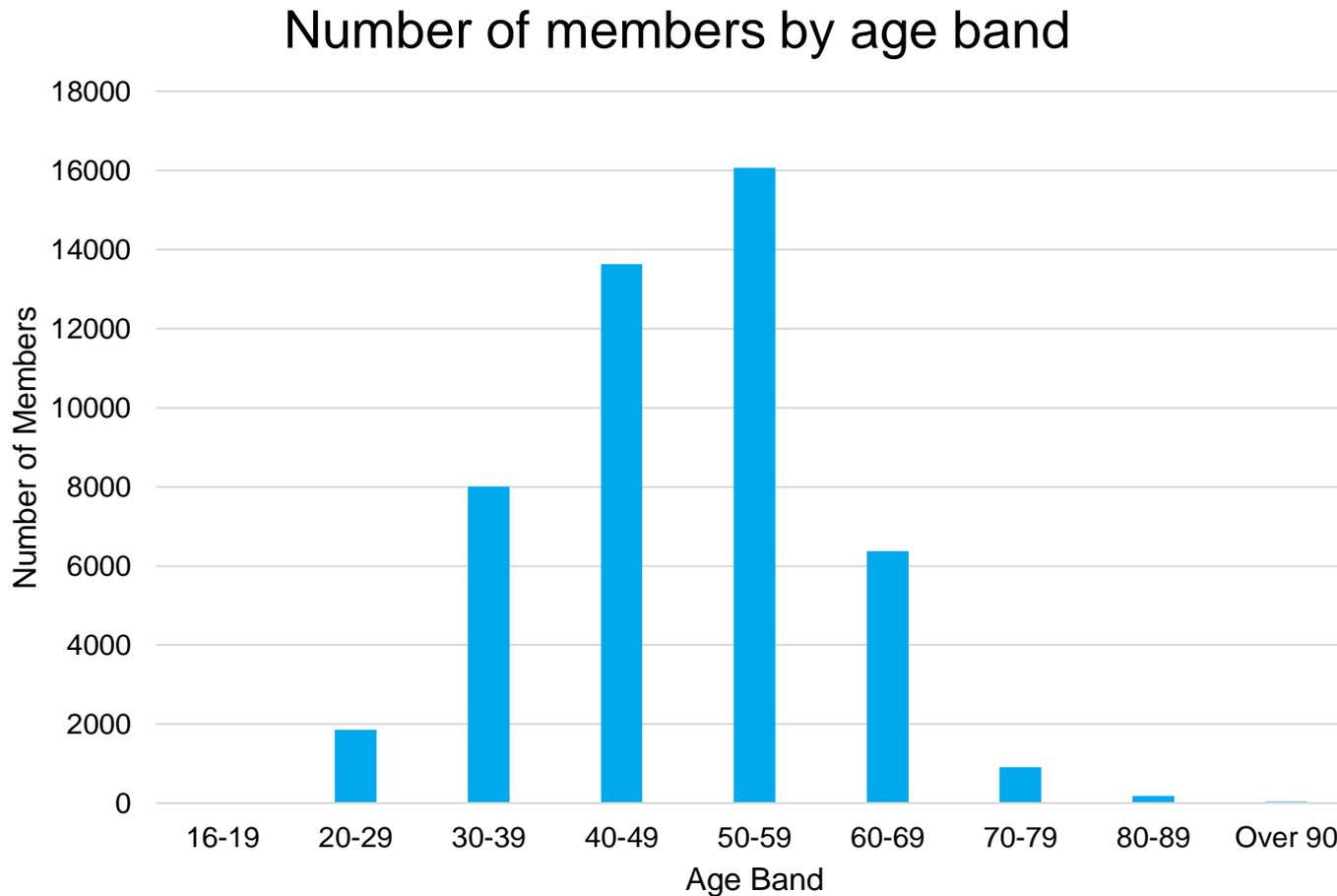


- Only eight per cent* of IOSH members actively chose OSH as a 1st career
- The demographic of OSH professionals tends to be older than other professions

* IOSH Membership Survey 2016

The future of health and safety

Age of IOSH members

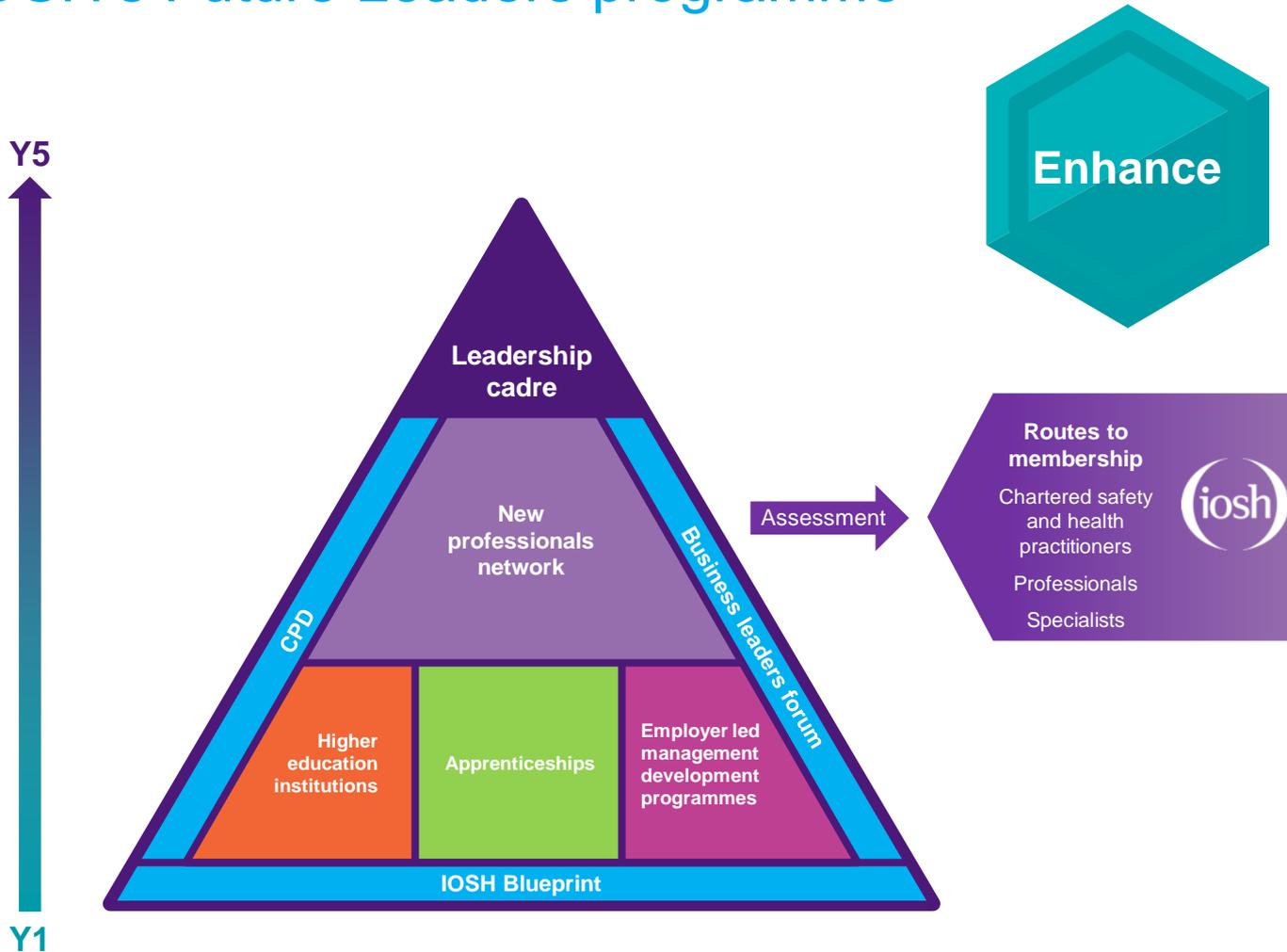


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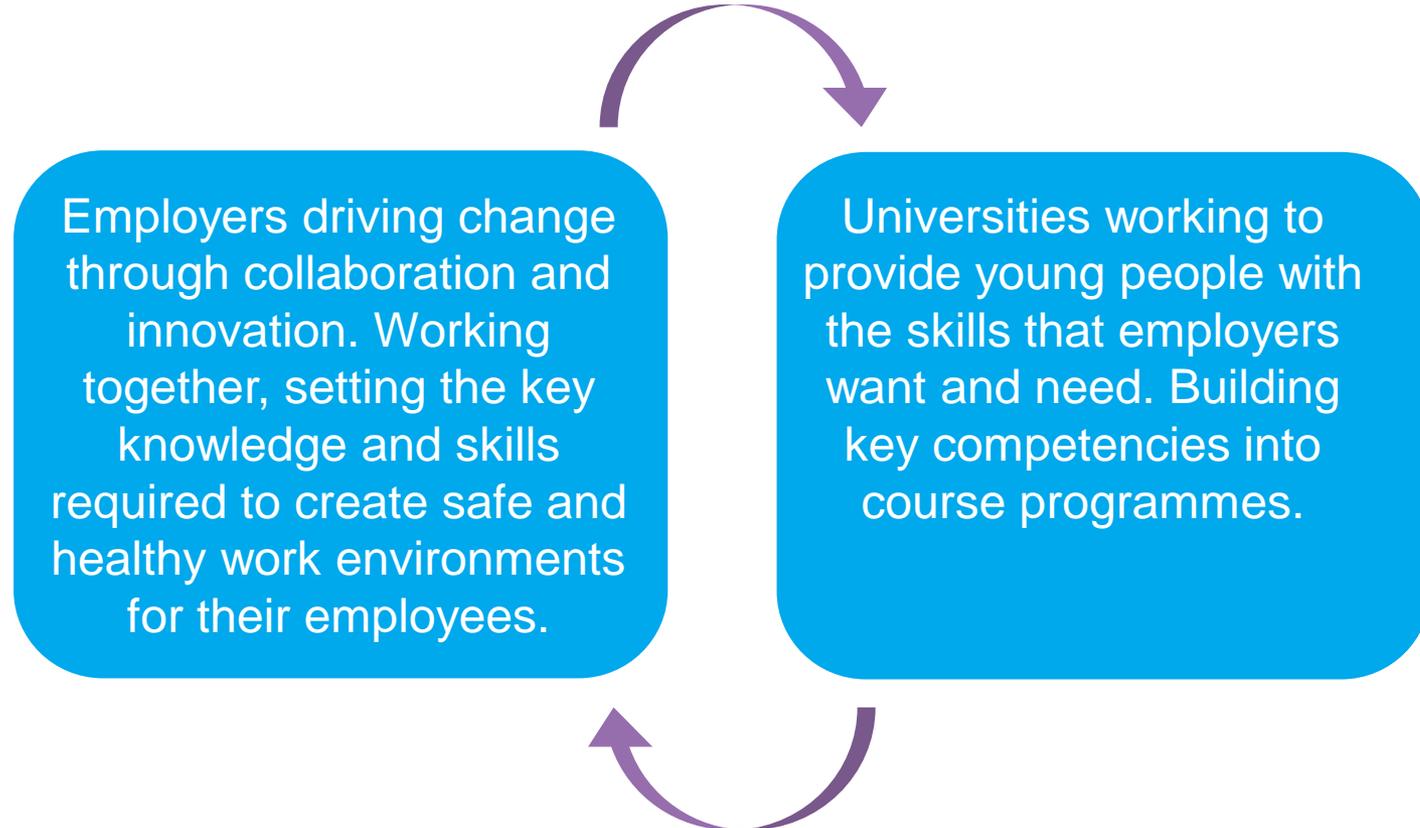
IOSH's Future Leaders programme



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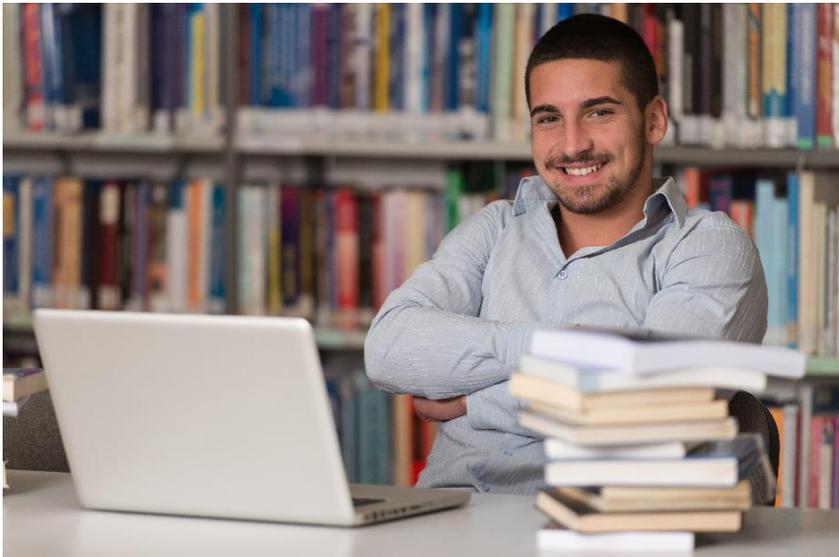
IOSH's Future Leaders programme

Creating demand – OSH skills and knowledge



Future Leaders programme

HEIs and student membership



- HEI/student engagement strand aims to build and develop OSH leaders of tomorrow
- Support them through their studies and at all stages of their career

Future Leaders programme

IOSH Student Membership and beyond



- Student membership launched Autumn 2018
- Includes careers support, networking opportunities, mentoring
- Support continues throughout the member's career journey
- Segmentation of membership offering

Future Leaders programme

Apprenticeship: safety, health and environment technician



- Employer-led 'Trailblazer'
- IOSH engaged throughout development
- 24 months duration
- QCF Level 3 / EQF Level 4
- Comparable to A level grades A to E
- Standard and assessment approved by the IFA
- Launched in 2018

Future Leaders Programme

New Professionals Network



- In development
- Will support new H&S professionals
- Will facilitate connections and professional development
- Follow-up support from the HEI and apprenticeships strands

Building the future: your role

Supporting the next generation



What you can do:

- 1 Offer meaningful opportunities
- 2 Equip with necessary skills
- 3 Provide empowerment and inclusivity

Conclusion

Four key tactics



How to shape our future leaders:

- 1 Culture
- 2 Contribution
- 3 Career
- 4 Community

Thank you

Any questions?

